

End of Year Messages

Tena Koutou and Meri Kirihimete,

As we move into the final weeks/days of another year I would like to celebrate the fantastic opportunities the people who attend have completed. This is thanks to a huge team which consists of families, carers, an amazing team of staff and most importantly the people we support themselves, along with a variety of community organisations.

As you will have seen from newsletters and entries in people's diaries there have been some very varied and interesting

activities that people have completed.

These opportunities promote the enabling good life principles. A few of the principles that have been very evident have been mana enhancing moments along with self determination, person driven, ordinary life outcomes and relationship building.

I particularly like hearing of opportunities where individuals have promoted disability awareness in their daily activities within the community.



The Chris Ruth Centre



Dates for your Calendar

End of year break up celebrations have all been scheduled and are occurring on the following dates in each of the respective centres. These will be in the same format as the last couple of years and you are all warmly invited to attend.

Please contact the manager of your centre for more details as required as well as notification of your attendance.

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| ■ KAIAPOI | Dec 11 th | Caroline - Ph: 03 327 0929 |
| ■ HOON HAY 1 | Dec 12 th | Adrienne - Ph: 03 339 2930 (Ext 3) |
| ■ LAMAR | Dec 13 th | Lynette - Ph: 03 339 2930 (Ext 4) |
| ■ BISHOPDALE | Dec 14 th | Greg - Ph: 03 059 0095 |
| ■ HOON HAY 3 | Dec 15 th | Shelley - Ph: 03 339 2930 (Ext 5) |
| ■ SOCKBURN | Dec 18 th | Diana - Ph: 03 341 1167 |
| ■ ASHBURTON | Dec 19 th | Sapphire - Ph: 022 036 6501 |

Change to Shut Down Dates Commencing 2024

For those of you who have been with the Chris Ruth Centre for a number of years you may recall we used to close twice during the year. 1 week at the end of July beginning of August and the other 3 weeks over the Christmas period (allowing staff to use their 4 weeks leave as per the employment act).

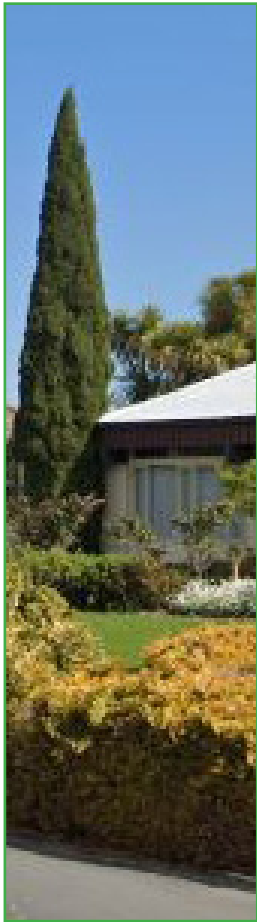
Following a staff consultation process (completed by Hello Monday - HR company) and with our Board approval, the result is that we are able to implement this into staff's employment agreement and will be doing so commencing 2024.

What this means for all concerned is:

All centres will be closed as of **July 29th through to August 2nd - reopening on August 5th**. Closing in December (at a date to be determined) for 3 weeks plus the statutory holiday days. As an example, if we finished on Dec 20th 2024 it would be an approximate start back date of January 20th 2025.

This change not only allows the people we support to have a break and re energise but it also helps with staff fatigue and burn out.

A reminder about this information will be sent out again in our newsletters next year.



Property Changes

Matters are progressing smoothly at this time for the additional building to be completed for our Kaiapoi site as mentioned in the last newsletter. We look forward to this being ready for use by the middle of next year.

Following many hours of consultation and preliminary work it has been decided that instead of redeveloping the existing two story portion of the Hoon Hay complex it has become clear that the viable option is to demolish this space along with the Hancock hall and build a modern facility brand new. There is an extreme amount of work required with this project and I would

like to acknowledge all those involved in the Building committee for their contribution to date. Planning and development will be for an extended period of time. However the Board of Trustees has a vision and aspiration to make this happen. With the help, support and assistance of a number of people, we believe this will happen.

Please note that our current service and spaces will not be impacted and will continue to operate as there is enough square footage to accommodate both activities. We will keep you updated as the project progresses.



Staff Farewell

It is with sadness but great appreciation that we say goodbye and thanks to Brian Rodden. Brian is retiring following an extended number of years with us.

We wish Brian all the best for his retirement and thank him for his huge contribution. The gardens will never be the same.



Lastly, I would once again like to acknowledge the amazing people who make the persons lives we serve great ones. I cannot thank you enough for everything you do.

Wishing you all the very best for the holiday season - we look forward to ending the year on a high note and seeing everybody again in 2024.

Warmest regards,

Marilyn Paston



Reminder of End of Year Dates

LAST DAY FOR 2023:

Wednesday, 20th December 2023

12 midday finish

(Please ensure your person is collected by this time)

FIRST DAY FOR 2024:

Thursday, 25th January 2024